

## Annexure - A to the Boards' Report

Form No. MGT-9

### EXTRACT OF ANNUAL RETURN

for the financial year ended on 31st March, 2021

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

#### I. REGISTRATION AND OTHER DETAILS:

i)	<b>CIN</b>	L24131WB1948PLC095302
ii)	<b>Registration Date</b>	9th August, 1948
iii)	<b>Name of the Company</b>	Pilani Investment and Industries Corporation Limited
iv)	<b>Category /Sub-Category of the Company</b>	Company having Share Capital
v)	<b>Address of the Registered Office and Contact details</b>	Birla Building, 11th Floor, 9/1, R. N. Mukherjee Road, Kolkata - 700001, Phone: (033)4082/3700, 2220 0600, E-Mail: pilaniinvestment1@gmail.com, Website: www.pilaniinvestment.com
vi)	<b>Whether listed Company</b>	Yes a) National Stock Exchange of India Limited b) BSE Limited
vii)	<b>Name, Address and Contact details of Registrar and Transfer Agent, if any</b>	M/s. Niche Technologies Pvt. Ltd., 3A, Auckland Place, 7th Floor, Room No. 7A & 7B, Kolkata - 700017, West Bengal Tel: (033) 2280 6616/6617 E-mail id: nichetechpl@nichetechpl.com

#### II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

(All the business activities contributing 10 % or more of the total turnover of the company shall be stated)

Sl. No.	Name and Description of main products / services	NIC Code of the Product/ service	% to total turnover of the company
1	Investment and Financing Activities	6430	98.27

#### III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES -

Sl. No.	Name and Address of The Company	CIN	Holding/ Subsidiary/ Associate	% of Shares Held	Applicable Section
1	Century Textiles and Industries Limited Dr. Annie Besant Road Worli, Mumbai-400030	L17120MH1897PLC000163	Associate	33.11	2(6)
2	PIC Properties Limited 10, Camac Street, Kolkata- 700017	U70109WB1985PLC038472	Subsidiary	100	2(87)(ii)

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Sl. No.	Name and Address of The Company	CIN	Holding/ Subsidiary/ Associate	% of Shares Held	Applicable Section
3	PIC Realcon Limited, Birla Building, 9/1 R. N. Mukherjee Road, Kolkata- 700001	U70102WB2013PLC190163	Subsidiary	100	2(87)(ii)
4	Atlas Iron and Alloys Limited, Lodi Katra, Patna City, Patna (under process of striking off)	U27100BR1965PLC000764	Subsidiary	96.83	2(87)(ii)

**IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)****i) Category-wise Share Holding**

Sl. No.	Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
		Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
<b>A.</b>	<b>Promoters</b>									
(1)	Indian									
	a) Individual/HUF	0	0	0	0.00	0	0	0	0.00	0.00
	b) Central Govt.	0	0	0	0.00	0	0	0	0.00	0.00
	c) State Govt.(s)	0	0	0	0.00	0	0	0	0.00	0.00
	d) Body Corporate	41,79,109	0	41,79,109	52.84	58,50,751	0	58,50,751	52.84	0.00
	e) Banks / FI	0	0	0	0.00	0	0	0	0.00	0.00
	f) Any Other Trusts	3,72,307	0	3,72,307	4.71	5,21,229	0	5,21,229	4.71	0.00
	<b>Sub-total (A) (1):-</b>	<b>45,51,416</b>	<b>0</b>	<b>45,51,416</b>	<b>57.55</b>	<b>63,71,980</b>	<b>0</b>	<b>63,71,980</b>	<b>57.55</b>	<b>0.00</b>
(2)	Foreign									
	a) NRIs – Individuals	0	0	0	0.00	0	0	0	0.00	0.00
	b) Other – Individuals	0	0	0	0.00	0	0	0	0.00	0.00
	c) Bodies Corp.	0	0	0	0.00	0	0	0	0.00	0.00
	d) Banks / FI	0	0	0	0.00	0	0	0	0.00	0.00
	e) Any Other....	0	0	0	0.00	0	0	0	0.00	0.00
	<b>Sub-total (A) (2):-</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>
	<b>Total shareholding of Promoter (A) = (A) (1)+(A)(2)</b>	<b>45,51,416</b>	<b>0</b>	<b>45,51,416</b>	<b>57.55</b>	<b>63,71,980</b>	<b>0</b>	<b>63,71,980</b>	<b>57.55</b>	<b>0.00</b>
<b>B.</b>	<b>Public Shareholding</b>									
(1)	Institutions									
	a) Mutual Funds	0	0	0	0	0	0	0	0	0
	b) Banks / FI	1,79,903	400	1,80,303	2.28	1,35,214	560	1,35,774	1.23	(1.05)
	c) Central Govt.	0	0	0	0	0	0	0	0	0
	d) State Govt.	0	0	0	0	0	0	0	0	0
	e) Venture Capital Funds	0	0	0	0	0	0	0	0	0
	f) Insurance Companies	0	0	0	0	0	0	0	0	0

**Annexure - A to the Boards' Report (Contd.)**

Sl. No.	Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
		Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
	g) FIs	0	0	0	0	0	0	0	0	0
	h) Foreign Venture Capital Funds	0	0	0	0	0	0	0	0	0
	i) Others (Specify)									
	FPI - Cat - I	22,950	0	22,950	0.29	39,760	0	39,760	0.36	0.07
	<b>Sub-total (B)(1)</b>	<b>2,02,853</b>	<b>400</b>	<b>2,03,253</b>	<b>2.57</b>	<b>1,74,974</b>	<b>560</b>	<b>1,75,534</b>	<b>1.59</b>	<b>(0.98)</b>
<b>(2)</b>	<b>Non-Institutions</b>									
<b>a)</b>	<b>Bodies Corporate</b>									
	i) Indian	23,64,124	21,699	23,85,823	30.17	33,82,360	9,377	33,91,737	30.63	0.47
	ii) Overseas	0	0	0	0	0	0	0	0	0
<b>b)</b>	<b>Individuals</b>									
	i) Individual shareholders holding nominal share capital upto ₹ 1 lakh	5,28,759	39,227	5,67,986	7.18	7,97,749	51,386	8,49,135	7.67	0.49
	ii) Individual shareholders holding nominal share capital in excess of ₹ 1 lakh	1,19,400	0	1,19,400	1.51	1,78,413	0	1,78,413	1.61	0.10
	<b>c) Others (specify)</b>									
	Non Resident Indians	20,964	0	20,964	0.27	33,390	0	33,390	0.30	0.04
	Clearing Members	34,318	0	34,318	0.43	16,179	0	16,179	0.15	00.29
	Trust	9,650	0	9,650	0.12	32,200	0	32,200	0.29	0.17
	IEPF Authority	15,940	0	15,940	0.20	23,682	0	23,682	0.21	0.01
	<b>Sub-total (B)(2)</b>	<b>30,93,155</b>	<b>60,926</b>	<b>31,54,081</b>	<b>39.88</b>	<b>44,63,973</b>	<b>60,763</b>	<b>45,24,736</b>	<b>40.87</b>	<b>0.98</b>
	<b>Total Public (B)</b>	<b>32,96,008</b>	<b>61,326</b>	<b>33,57,334</b>	<b>42.45</b>	<b>46,38,947</b>	<b>61,323</b>	<b>47,00,270</b>	<b>42.45</b>	<b>0.00</b>
<b>C</b>	<b>Shares held by Custodian for GDRs &amp; ADRs</b>	0	0	0	0	0	0	0	0	0.00
	<b>Grand Total (A+B+C)</b>	<b>78,47,424</b>	<b>61,326</b>	<b>79,08,750</b>	<b>100.00</b>	<b>1,10,10,927</b>	<b>61,323</b>	<b>1,10,72,250</b>	<b>100.00</b>	<b>0.00</b>

**Annexure - A to the Boards' Report (Contd.)****(ii) Shareholding of Promoters**

Sl No.	Shareholder's Name	Shareholding at the beginning of the year			Share holding at the end of the year			% change in share holding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	
1	Aditya Marketing & Manufacturing Pvt. Ltd.	27,44,194	34.70	Nil	38,41,871	34.70	Nil	Nil
2	B. K. Birla Foundation	17,521	0.22	Nil	24,529	0.22	Nil	Nil
3	Birla Educational Institution	16,500	0.21	Nil	23,100	0.21	Nil	Nil
4	Central India General Agents Limited	300	0.00	Nil	420	0.00	Nil	Nil
5	Padmavati Investment Private Limited	14,06,986	17.79	Nil	19,69,780	17.79	Nil	Nil
6	Jayantika Investment & Finance Ltd.	6,700	0.08	Nil	9,380	0.08	Nil	Nil
7	Prakash Educational Society	3,55,807	4.50	Nil	4,98,129	4.50	Nil	Nil
8	Zenith Distributors & Agents Limited	3,408	0.04	Nil	4,771	0.04	Nil	Nil
		<b>45,51,416</b>	<b>57.55</b>	<b>Nil</b>	<b>63,71,980</b>	<b>57.55</b>	<b>Nil</b>	<b>Nil</b>

**(iii) Change in Promoters' Shareholding (please specify, if there is no change)**

Sl No.	Particulars	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of Shares	% of total Shares of the company	No. of Shares	% of total Shares of the Company
	<b>At the beginning of the year</b>			45,51,416	57.55		
1	Aditya Marketing and Manufacturing Private Limited	04-01-2021	Allotment-Bonus	27,44,194	34.70	38,41,871	34.70
2	B. K. Birla Foundation	04-01-2021	Allotment-Bonus	17,521	0.22	24,529	0.22
3	Birla Educational Institution	04-01-2021	Allotment-Bonus	16,500	0.21	23,100	0.21
4	Central India General Agents Limited	04-01-2021	Allotment-Bonus	300	0.00	420	0.00
5	Padmavati Investment Pvt. Limited	04-01-2021	Allotment-Bonus	14,06,986	17.79	19,69,780	17.79

### Annexure - A to the Boards' Report (Contd.)

Sl No.	Particulars	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of Shares	% of total Shares of the company	No. of Shares	% of total Shares of the Company
6	Jayantika Investment & Finance Ltd.	04-01-2021	Allotment-Bonus	6,700	0.08	9380	0.08
7	Prakash Educational Society	04-01-2021	Allotment-Bonus	3,55,807	4.50	4,98,129	4.50
8	Zenith Distributors & Agents Limited	04-01-2021	Allotment-Bonus	3,408	0.04	4771	0.04
	At the end of the year					<b>63,71,980</b>	<b>57.55</b>

#### (iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

Sl No.	For each of the Top 10 shareholders	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
1	<b>The Punjab Produce &amp; Trading Co. Pvt. Ltd.</b>						
	a) At the beginning of the year			13,85,223	17.51		
	b) Changes during the year	04-01-2021	Bonus	5,54,089	5.00	19,39,312	17.51
	c) At the end of the year					19,39,312	17.51
2	<b>Gwalior Webbing Co. Pvt. Ltd.</b>						
	a) At the beginning of the year			4,54,168	5.74		
	b) Changes during the year	04-01-2021	Bonus	1,81,667	1.64	6,35,835	5.74
	c) At the end of the year					6,35,835	5.74
3	<b>Comfort Intech Limited</b>						
	a) At the beginning of the year			66,575	0.84		
	b) Changes during the year	08-05-2020	Transfer	(159)	0.00	66,416	0.60
		04-09-2020	Transfer	12,543	0.21	78,959	0.71
		11-09-2020	Transfer	(149)	0.00	78,810	0.71
		25-12-2020	Transfer	(15,310)	0.19	63,500	0.57
		04-01-2021	Bonus	25400	22.90	88,900	0.80
		08-01-2021	Transfer	(1,400)	1.30	87,500	0.79
	c) At the end of the year					87,500	0.79
4	<b>Shri Venketeshwara Educational Institute</b>						
	a) At the beginning of the year			77,847	0.98		
	b) Changes during the year	04-01-2021	Bonus	31,138	0.28	1,08,985	0.98
	c) At the end of the year					1,08,985	0.98

**Annexure - A to the Boards' Report** (Contd.)

Sl No.	For each of the Top 10 shareholders	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
5	<b>Baroda Agents &amp; Trading Co. Pvt. Ltd.</b>						
	a) At the beginning of the year			68,707	0.87		
	b) Changes during the year	04-01-2021	Bonus	27,482	0.25	96,189	0.87
	c) At the end of the year					96,189	0.87
6	<b>Punjab Produce Holdings Ltd.</b>						
	a) At the beginning of the year			52,750	0.67		
	b) Changes during the year	04-01-2021	Bonus	21,100	0.19	73,850	0.67
	c) At the end of the year					73,850	0.67
7	<b>Comfort Securities Limited</b>						
	a) At the beginning of the year			52	0.0		
	b) Changes during the year	08-05-2020	Transfer	7,985	0.10	8,037	0.07
		15-05-2020	Transfer	12,098	0.15	20,135	0.18
		29-05-2020	Transfer	6,416	0.08	26,551	0.24
		05-06-2020	Transfer	15,043	0.19	41,594	0.37
		12-06-2020	Transfer	89	0.00	41,683	0.37
		19-06-2020	Transfer	15,009	0.19	56,692	0.51
		26-06-2020	Transfer	3,099	0.03	59,791	0.54
		03-07-2020	Transfer	(100)	0.00	59,691	0.53
		10-07-2020	Transfer	452	0.00	60,143	0.54
		24-07-2020	Transfer	4,946	0.06	65,089	0.58
		31-07-2020	Transfer	40,292	0.50	1,05,381	0.95
		07-08-2020	Transfer	12,531	0.15	1,17,912	1.06
		14-08-2020	Transfer	7,607	0.09	1,25,519	1.13
		21-08-2020	Transfer	652	0.00	1,26,171	1.14
		28-08-2020	Transfer	(48,288)	0.61	77,883	0.70
		04-09-2020	Transfer	(18,623)	0.23	59,260	0.53
		18-09-2020	Transfer	(886)	0.01	58,374	0.52
		25-09-2020	Transfer	432	0.00	58,806	0.53
		30-09-2020	Transfer	93	0.00	58,899	0.53
		09-10-2020	Transfer	(19)	0.00	58,880	0.53
		16-10-2020	Transfer	(3,012)	0.03	55,868	0.50
		23-10-2020	Transfer	682	0.00	56,550	0.51
		30-10-2020	Transfer	5,140	0.06	61,690	0.55
		06-11-2020	Transfer	1,756	0.02	63,446	0.573
		13-11-2020	Transfer	(5,342)	0.06	58,104	0.52
20-11-2020	Transfer	8,075	0.10	66,179	0.59		
27-11-2020	Transfer	(2,089)	0.02	64,090	0.57		

**Annexure - A to the Boards' Report (Contd.)**

Sl No.	For each of the Top 10 shareholders	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
		04-12-2020	Transfer	(98)	0.00	63,992	0.57
		11-12-2020	Transfer	931	0.01	64,923	0.58
		18-12-2020	Transfer	6,690	0.08	71,613	0.64
		25-12-2020	Transfer	(1,698)	0.02	69,915	0.63
		31-12-2020	Transfer	80	0.00	69,995	0.63
		04-01-2021	Bonus	27,998	0.25	97,993	0.88
		08-01-2021	Transfer	1,358	0.012	99,351	0.90
		15-01-2021	Transfer	5,356	0.04	1,04,707	0.94
		12-02-2021	Transfer	(5)	0.00	1,04,702	0.94
		26-02-2021	Transfer	(5,085)	0.05	99,617	0.90
		05-03-2021	Transfer	(1,500)	0.01	98,117	0.88
		12-03-2021	Transfer	(1,201)	0.01	96,916	0.87
		19-03-2021	Transfer	(214)	0.00	96,702	0.87
		26-03-2021	Transfer	157	0.00	96,859	0.87
		31-03-2021	Transfer	1,317	0.01	98,176	0.88
	c) At the end of the year					98,176	0.88
8	<b>ICICI Lombard General Insurance Company Ltd</b>						
	a) At the beginning of the year			78,000	0.99		
	b) Changes during the year	04-01-2021	Bonus	31,200	0.28	1,09,200	0.99
		19-03-2021	Transfer	(1,006)	0.01	1,08,194	0.98
	c) At the end of the year					1,08,194	0.98
9	<b>Satishchandra Shantilal Doshi</b>						
	a) At the beginning of the year			3,915	0.0		
	b) Changes during the year	05-06-2020	Transfer	21,524	0.27	25,439	0.23
		07-08-2020	Transfer	(143)	0.00	25,296	0.22
		14-08-2020	Transfer	(698)	0.00	24,598	0.22
		04-09-2020	Transfer	34,976	0.44	5,9574	0.53
		30-10-2020	Transfer	(1,000)	0.01	58,574	0.52
		06-11-2020	Transfer	(50)	0.00	58,524	0.52
		31-12-2020	Transfer	(14,435)	0.18	44,089	0.39
		04-01-2021	Bonus	17,635	0.15	61,724	0.55
		08-01-2021	Transfer	1,554	0.01	63,278	0.57
	c) At the End of the year					63,278	0.57

## Annexure - A to the Boards' Report (Contd.)

Sl No.	For each of the Top 10 shareholders	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
10	<b>Dover Commercials Pvt. Ltd.</b>						
	a) At the Beginning of the year			90	0.00		
	b) Changes during the year	17-04-2020	Transfer	(10)	0.00	80	0.00
		18-09-2020	Transfer	2,000	0.02	2,080	0.01
		30-09-2020	Transfer	7,000	0.08	9,080	0.08
		09-10-2020	Transfer	3,000	0.03	12,080	0.10
		23-10-2020	Transfer	3,000	0.03	15,080	0.13
		30-10-2020	Transfer	7,200	0.09	22,280	0.20
		13-11-2020	Transfer	1,066	0.01	23,346	0.21
		20-11-2020	Transfer	3,046	0.03	26,392	0.23
		27-11-2020	Transfer	4,500	0.05	30,892	0.27
		04-12-2020	Transfer	2,900	0.03	33,792	0.30
		18-12-2020	Transfer	7,500	0.09	41,292	0.37
		04-01-2021	Bonus	16,516	0.14	57,808	0.52
	c) At the End of the year					57,808	0.52
11	<b>Ambareesh Mandelia</b>						
	a) At the Beginning of the year			30,000	0.38		
	b) Changes during the year	04-01-2021	Bonus	12,000	0.11	42,000	0.38
	c) At the End of the year					42,000	0.38
12	<b>Golu Merchandise Pvt.Ltd</b>						
	a) At the Beginning of the year			35,753	0.45		
	b) Changes during the year	04-01-2021	Bonus	14,301	0.13	50,054	0.45
	c) At the End of the year					50,054	0.45
13	<b>ICICI Bank Ltd</b>						
	a) At the Beginning of the year			82,603	1.04		
	b) Changes during the year	03-04-2020	Transfer	(200)	0.00	82,403	0.74
		17-04-2020	Transfer	(7,159)	0.09	75,244	0.68
		24-04-2020	Transfer	7,157	0.09	82,401	0.74
		01-05-2020	Transfer	30	0.00	82,431	0.74
		08-05-2020	Transfer	(2)	0.00	82,429	0.74
		15-05-2020	Transfer	(505)	0.00	81,924	0.74
		22-05-2020	Transfer	2	0.00	81,926	0.74
		29-05-2020	Transfer	(81,450)	1.03	476	0.00
		05-06-2020	Transfer	41,870	0.52	42,346	0.38
		19-06-2020	Transfer	60	0.00	42,406	0.38
		30-06-2020	Transfer	(42,406)	0.53	0	0.00
	c) At the End of the year					0	0.00



## Annexure - A to the Boards' Report (Contd.)

### (v) Shareholding of Directors and Key Managerial Personnel :

Sl. No.	For each of the Directors and KMP	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
1.	Smt. Rajashree Birla	0	0	0	0
2.	Shri D.K. Mantri	100	0	100	0
	04-01-2021- Allotment-Bonus			40	0
	At the end of the year			140	0
3.	Shri A.K. Kothari	70	0	70	0
	04-01-2021- Allotment-Bonus			28	0
	At the end of the year			98	0
4.	Shri A.V. Jalan	0	0	0	0
5.	Shri Giriraj Maheswari	0	0	0	0
6.	Shri Yazdi P. Dandiwala	0	0	0	0
7.	Smt. Vanita Bhargava	0	0	0	0
8.	Shri R.P. Pansari	0	0	0	0
	04-01-2021- Allotment-Bonus	0	0	1,423	0.01
	Fractional Shares- Trustee				
	At the end of the year			1,423	0.01
10.	Shri J.K. Singhania	0	0	0	0
11.	Shri R. S. Kashyap	0	0	0	0

## V. INDEBTEDNESS

### Indebtedness of the Company including interest outstanding/accrued but not due for payment

(₹ in Lakhs)

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
<b>Indebtedness at the beginning of the financial year i.e 01-04-2020</b>				
i) Principal Amount	Nil	42,000.00	Nil	42,000.00
ii) Interest due but not paid	Nil	Nil	Nil	Nil
iii) Interest accrued but not due	Nil	Nil	Nil	Nil
<b>Total (i+ii+iii)</b>	<b>Nil</b>	<b>42,000.00</b>	<b>Nil</b>	<b>42,000.00</b>
<b>Change in Indebtedness during the financial year</b>				
Addition	Nil	89,000.00	Nil	89,000.00
Reduction	Nil	49,996.66	Nil	49,996.66
<b>(Net Change)</b>	<b>Nil</b>	<b>39,003.34</b>	<b>Nil</b>	<b>39,003.34</b>

**Annexure - A to the Boards' Report** (Contd.)

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
<b>Indebtedness at the end of the financial year i.e.31-03-2021</b>				
i) Principal Amount	Nil	81,003.34	Nil	81,003.34
ii) Interest due but not paid	Nil	NIL	Nil	Nil
iii) Interest accrued but not due	Nil	NIL	Nil	Nil
<b>Total (i+ii+iii)</b>	<b>Nil</b>	<b>81,003.34</b>	<b>Nil</b>	<b>81,003.34</b>

**VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL:****A. Remuneration to Managing Director, Whole-time Director and/or Manager**

(₹ in Lakhs)

Sl. No.	Particulars of Remuneration	Name of Managing Director/ Wholetime Director/Manager	Total Amount
1	<b>Gross Salary</b>		
	(a) Salary as per provisions contained in Section 17(1) of the Income Tax Act, 1961	-	-
	(b) Value of Perquisites u/s 17(2) of the Income Tax Act, 1961	-	-
	(c) Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961	-	-
2	Stock Option	-	-
3	Sweat Equity	-	-
4	Commission		
	- As % of Profit	-	-
	- Others, specify	-	-
5	Others, please specify		-
	<b>Total (A)</b>	-	-
	Ceiling as per the Act	-	-

## Annexure - A to the Boards' Report (Contd.)

### B. Remuneration to other Directors:

Particular of Remuneration	Name of Directors	Total Amount
<b>Independent Directors : Please refer to Corporate Governance Report for details</b>		
(a) Fees for attending Board/Committee meetings		7.00
(b) Commission		NIL
(c) Others, please specify		NIL
<b>Total (1)</b>		<b>7.00</b>
<b>Other Non Executive Directors : Please refer to Corporate Governance Report for details</b>		
(a) Fees for attending Board/Committee meetings		6.60
(b) Commission		NIL
(c) Others, please specify		NIL
<b>Total (2)</b>		<b>6.60</b>
<b>Total (1) + (2)</b>		<b>13.60</b>
<b>Total Managerial Remuneration</b>		<b>13.60</b>
Overall ceiling as per the Act	Remuneration is within limits of provisions of law	

### C. Remuneration to Key Managerial Personnel other than MD/Manager / WTD (₹ in Lakhs)

Sl. No.	Particulars of Remuneration	Key Managerial Personnel			Total
		Shri R. P. Pansari CEO	Shri J. K. Singhania (Chief Financial Officer)	Shri R.S. Kashyap Company Secretary and Chief Risk Officer	
1	<b>Gross salary</b>				
	(a) Salary as per provisions contained in Section 17(1) of the Income Tax Act, 1961	79.00	28.03	11.52	118.55
	(b) Value of Perquisites u/s 17(2) of the Income Tax Act, 1961	-	-	-	-
	(c) Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961	-	-	-	-
2	Stock Option NA	-	-	-	-
3	Sweat Equity NA	-	-	-	-
4	<b>Commission</b>				
	- % of profit	-	-	-	-
	- others, specify	-	-	-	-
5	Others, please specify - PF	7.20	1.72	1.04	9.96
	<b>Total</b>	<b>86.20</b>	<b>29.75</b>	<b>12.56</b>	<b>128.51</b>

**Annexure - A to the Boards' Report** (Contd.)

**VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:**

Type	Section of the Companies Act	Brief Description	Details of Penalty/ Punishment/Compounding Fees imposed	Authority (RD/ NCLT/ COURT)	Appeal made, if any (give details)
<b>A. COMPANY</b>					
	Penalty				
	Punishment				
	Compounding				
<b>B. DIRECTORS</b>					
	Penalty				
	Punishment				
	Compounding				
<b>C. OTHER OFFICERS IN DEFAULT</b>					
	Penalty				
	Punishment				
	Compounding				

NIL

For and on behalf of the Board of Directors

**Rajashree Birla**  
*Chairperson*  
 (DIN: 00022995)  
 Place - Mumbai

**D. K. Mantri**  
*Director*  
 (DIN: 00075664)  
 Place - Kolkata

June 29, 2021